



## Policy Directive 83

# Construction and Maintenance

- Relevant instruments:**
- [Building Act 2011](#)
  - [Prisons Act 1981](#)
  - [Policy Directive 53 - External Activities](#)
  - [Occupational Safety and Health Act 1984](#)
  - [Sentence Administration Act 2003](#)
  - [Sentencing Act 1995](#)
  - [Building Regulations 2012](#)
  - [Electrical \(Licensing\) Regulations 1991](#)
  - [Gas Standards \(Gasfitting and Consumer Gas Installations\) Regulations 1999](#)
  - [Occupational Safety and Health Regulations 1996](#)
  - [National Construction Code](#)
  - [National Standard for Construction Work](#)

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### 1. Purpose

The purpose of this policy and associated procedures and appendices is to formulate a governance framework regarding construction and maintenance activities undertaken by prisoners to ensure that prisoners:

- are provided opportunities to undertake training and accreditation in construction competencies

- develop skills in an area of defined occupational shortage
- undertake work in a context that reflects current occupational health and safety practices and relevant Australian standards
- are provided opportunities to acquire employment related skills which will facilitate prisoner re-integration and re-entry

## 2. Scope

This policy applies to all public and private prisons, associated work camps and all external activities which undertake construction and maintenance activities.

## 3. Definitions

**construction and maintenance** work associated with the construction trades; including but not limited to carpentry and joinery, plastering, painting and decorating, wall and ceiling fixing, wall and floor tiling, and roof plumbing.

## 4. Policy

Providing contextual employment for prisoners within prisons creates the opportunity for prisoners to develop work-related skills and is recognised as an important contributor to reducing reoffending.

In providing vocational skills to prisoners in the area of construction and maintenance, the Department of Corrective Services addresses the needs of prisoners, contributes to a safer community, and increases the Department's levels of sustainability, reparation and corporate social responsibility.

It is acknowledged that there is considerable value to the Department in expanding the capability of prisons to undertake prison based construction and maintenance work where possible, in addition to creating employment opportunities for prisoners in custody and on release.

## 5. Appendices

[Policy Directive 83 – General Procedures](#)

[Policy Directive 83 – Appendix 1 – Construction Procedures](#)

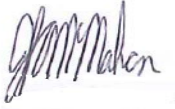
[Policy Directive 83 – Appendix 2 – Maintenance Procedures](#)

## 6. Policy review

This policy is to be reviewed on a triennial basis. Appendices to this policy may be amended by the Deputy Commissioner Adult Justice as necessary to reflect changes to prison procedures.

## 7. Approval

Commissioner

Signature: 

Date: 9 July 2014

## 8. Policy sponsor

Assistant Commissioner Custodial Services

## 9. Contact person

The following person may be approached on a routine basis in relation to this policy:

Manager, Construction and Maintenance, Prison Industries

Principal Operational Policy Officer

## 10. Version history

|    | Version         | Approved    | Effective from |
|----|-----------------|-------------|----------------|
| 1. | First published | 9 July 2014 | 28 July 2014   |