

# Creating Value Through Performance

*Strategic Plan 2015 – 2018*



- ▷ *Integrity*
- ▷ *Respect*
- ▷ *Accountability*
- ▷ *Excellence*
- ▷ *Learning*





## Minister's Statement

As Minister for Corrective Services, I am pleased to be working with the Commissioner to implement the Corrections Reform Agenda. The Department works with other government agencies and statutory bodies to provide a safer community. These include the Auditor General, the Office of the Inspector of Custodial Services, the Corruption and Crime Commission, the Office of the State Coroner, as well as the Prisoner Review Board and the Supervised Release Review Board. Every single one of us has a vested interest in an enlightened approach to reducing reoffending. We can't just keep recycling people through the prison system. The Department's 'Creating Value through Performance' is an important step in stopping the reoffending cycle.

**Hon. Joe Francis MLA**

*Minister for Emergency Services, Fisheries,  
Corrective Services, Veterans*



## Commissioner's Statement

This Department exists for community safety, and this informs every aspect of what we do. We may comprise several business areas, but our purpose is the same. Working across divisions and directorates with officers in facilities and community centres is vital so that we can address the complexities of the corrections environment.

This Plan outlines how we will achieve our vision. With this Plan I reaffirm our culture of leadership and excellence at all levels, a culture where we review actions, make improvements and continuously learn.

While our mission is to contribute to a safer community, we cannot achieve this alone.

So we collaborate, work and partner with other government agencies, community groups and service providers, business and commercial organisations - with the wider community. We will create value by finding new solutions to offender management and community safety and security. We will enhance value by maximising the effectiveness of our services, optimising our infrastructure and targeting our programs.

Through delivery of this Plan and our focus on security, safety and rehabilitation we create value for all.

**James McMahon DSC DSM**  
*Commissioner  
Department of Corrective Services*

# Our Vision Mission Values

## Our Vision

### Where we are going

The Department is a leading world class corrective services organisation that:

- is a place where people want to work
- continuously learns and innovates
- delivers results, value and excellence in all of its activities.

We will achieve  
Our Vision  
by delivering the 8  
strategic Platforms

## Our Mission

### What we do every day

Our mission is to ensure a safer community by focusing on:

- security of detainees and prisoners in correctional facilities and offenders on community based orders and parole
- safety of our people
- safety of offenders, detainees and prisoners
- rehabilitation.

## Our Values

### How we live it every day

Our Values are critical to achieving Our Vision and Our Mission.

Our Values are:

- **Integrity**  
Being ethical and inspiring trust by saying what we mean, matching our behaviours to our words and taking responsibility for our actions
- **Respect**  
Treating all with dignity, fairness and courtesy
- **Accountability**  
Being willing, able to explain and justify the appropriateness of actions and decisions
- **Excellence**  
Always doing what we say we will and striving for quality in everything we do
- **Learning**  
Undertaking continuous improvement and developing our own skills and knowledge.





“Safety and security don’t just happen, they are the result of collective consensus and public investment. We owe our children, the most vulnerable citizens in our society, a life free of violence and fear.”

**Nelson Mandela**  
*Former President South Africa.*

“With rights go responsibilities, and all those in a position of duty of care, whether officers of the Court, police, correctional service officers, youth detention centre officers, or parents or other carers and teachers, should be required to meet a standard of accountability.”

**Professor Marcia Langton AM**  
*Foundation Chair in Australian Indigenous Studies,  
University of Melbourne*

“The Children’s Court when sentencing a young offender always considers the nature, circumstances and seriousness of the offence and the circumstances of the young offender when deciding the relative weightings to be given to rehabilitation, deterrence and punishment in the particular case.”

**His Honour Judge Denis Reynolds**  
*President Children’s Court of Western Australia*

